



Earn & Learn Program

Terms and Conditions

Eligibility

Age: Earn & Learn representatives must be at least 16 years old. Participants under 18 years old must obtain approval from their parent or legal guardian.

Country: Participants must be U.S. residents or have a U.S. bank account.

Conflict of Interest Policy: Representatives may not be in a position to require students to take HSLDA Online Academy courses.

Your Earn & Learn Code

Once your application is approved, you will be emailed a unique promo code to share with friends.

How You Earn a Commission

You earn a \$30 commission for each *new, first-time* student who uses your code when registering for an HSLDA Online Academy course or courses.

There is no minimum or maximum limit to the number of commissions you can earn per year. However, there is a maximum of free course vouchers you can earn per year—you may earn no more than five (5) free course vouchers per year.

Which Registrants Count Toward Your Commission?

To count toward your commission total, students who register must meet the following criteria:

1. **Must use your current Earn & Learn code:** A student who does not use your unique code cannot count toward your total, even if you were influential in the student's decision to enroll. Promo codes may not be applied retroactively. Expired codes will not be honored.
2. **Must be first-time registrants:** Returning students may use your code to receive the special offer but will not count toward your total number of commissions.
3. **Must remain enrolled until the drop deadline:** New students who enroll using your code but later withdraw from all of their courses prior to the drop deadline will not count toward your commission.

The following registrants will not count toward your commission total:

1. **You, the Earn & Learn representative.**
2. **Your immediate family members:** Members of your immediate family (siblings, children, etc.) may enroll in HSLDA Online Academy courses using your code to receive a tuition discount but will not count toward the total commission you earn.

Please note:

Any given student can only earn you one commission; you will not receive a new commission for the same student if he or she signs up for multiple courses.

How Does Your Code Help Your Friends?

Registrants must enter your promo code in the Coupons field on the online registration form in order for it to be eligible for the offer associated with the code.

A registrant may *not* request to have a code applied to a transaction that has already taken place. HSLDA Online Academy coupon codes have no cash value and may not be redeemed for cash.

Earning a Free HSLDA Online Academy Course

For every four eligible registrants who use your code, you will have the option to receive EITHER four \$30 commissions (\$120) OR a free tuition voucher (a \$300+ value) for any one course. You may earn a maximum amount of five (5) free tuition vouchers per year.

How You Will Receive Commission Payments and/or Tuition Vouchers

At the end of the spring semester drop period, you will receive your rewards based on the total number of eligible registrants who signed up using your code during the given academic year.

If your number of eligible registrants is three or fewer, you will receive a commission by check in or around the month of February.

If your number of eligible registrants is four or more, HSLDA Online Academy will contact you in or around the month of February to ask how you would prefer to be compensated (cash rewards or a tuition voucher). If you have not requested a free tuition voucher by the stated date, you will be paid entirely in \$30 commissions.

After rewards are issued for one registration year, the total number of eligible registrants associated with your code goes back to zero. Your total does not carry over from year to year.

Using Free Tuition Vouchers

A free tuition voucher may be applied toward any one course offered by HSLDA Online Academy (one-semester or yearlong) and may be used at any time within 12 months of the date of issue. All Earn & Learn rewards not claimed within 12 months of the date of issue will expire.

HSLDA Online Academy tuition vouchers have no cash value and may not be redeemed for cash.

If you have already paid for a course during the same academic year that you receive the voucher, you may use the voucher to request a refund for the cost of the already-purchased course. Courses taken during earlier academic years will not be refunded on the basis of a tuition voucher.

Please be aware that any course purchased using a free tuition voucher is non-refundable.

Changes to the Terms and Conditions

HSLDA Online Academy reserves the right to modify these Terms and Conditions at any time.